

PROCEEDINGS OF THE RED LAKE COUNTY BOARD OF COMMISSIONERS

November 13, 2025

Pursuant to adjournment of its last meeting, the Red Lake County Board of Commissioners duly met in regular session at the Courthouse in Red Lake Falls, MN on November 13th, 2025, at 10:00 am.

CALL TO ORDER

Chairman Chuck Flage called the meeting to order. Commissioners present were Al Remick, Eric Mickelson, Tony Gerardy, Andy Moran and Chuck Flage. The Pledge of Allegiance was recited.

APPROVAL OF AGENDA

Commissioner Gerardy moved, seconded by Commissioner Moran and carried unanimously to approve the agenda with the following additions:

-Human Resources Director, Angie Lundeen Re: New Hire for Social Worker Step Approval

ENVIRONMENTAL ANNOUNCEMENTS

Environmental Officer Kurt Casavan met with the Board to report on the public hearing held at 9:30 a.m. prior to the meeting. No opposition was received regarding the petition submitted by Sara Faivre to outlet water into County Ditch 4 from the SW¼ of the NE¼ of Section 24, Terrebonne Township. After discussion, Commissioner Moran moved, seconded by Commissioner Gerardy to approve the petition and include the 40 acres in the benefited area assessed at \$2,100 into County Ditch 4. Motion Carried. Casavan presented a final payment acceptance from Gladen Construction for work that was completed on County Ditch 62. Commissioner Mickelson moved, seconded by Commissioner Remick to approve the final payment in the amount of \$11,831.99. Motion carried.

Casavan informed the Board that he had a visit with Aaron Salo from the MPCA regarding the Schedule of Compliance for the Oklee and Red Lake Falls C&D landfill sites. The MPCA approved the County's SOC with one minor change, moving the deadline for preparing transition plans for operation of the Red Lake Falls site from December 2027 to October 2027. Casavan will bring the final paperwork to the Board for review once it is received.

The Board discussed an invitation from Polk County for two Red Lake County joint-ditch representatives to attend Polk County's November 18 board meeting at 9:30 a.m. to review the upcoming redetermination of benefits. Red Lake County's joint-ditch representatives—Commissioners Gerardy, Remick, and Moran—were unavailable due to prior commitments, so Commissioners Flage and Mickelson agreed to attend along with Casavan to hear Polk County's information and report back at the next County Board meeting.

NORTHWEST REGIONAL LIBRARY BOARD

Nathan Guillemette, the County's appointed member to the Northwest Regional Library Board, met with the Board to request a letter clarifying that the County Attorney's services are limited to County matters, noting ongoing internal issues within the NWRL. The Board appreciated the request but agreed it was sufficient to record in the minutes that the County Attorney is authorized to handle County business only.

MFIP BIENNIAL SERVICE AGREEMENT

Peggy Nord, Financial Assistant Supervisor, presented the board with the Minnesota Family Investment Program (MFIP) Biennial Service Agreement, which outlines how the County will use its block grant funds for family cash assistance, employment services, transportation, soft-skills training, emergency assistance, and related support programs. Nord noted the agreement has been posted on the County website for over 30 days with no public comments and once approved it will be sent to the Minnesota

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Department of Children, Youth and Families for final approval. After review and discussion, Commissioner Gerardy moved to approve the MFIP Biennial Service Agreement, with Commissioner Remick offering a second. Motion Carried.

HUMAN RESOURCES ANNOUNCEMENTS

Human Resources Director Angie Lundeen met with the Board to request approval to hire a new social worker at Grade 17, Step 7 based on the candidate's prior experience. Commissioner Remick moved, seconded by Commissioner Mickelson, to approve the updated starting wage, and the motion carried unanimously.

Lundeen also presented health insurance quotes for the upcoming year, noting a 23% increase in the County's current plan. Following discussion, Commissioner Mickelson moved to approve the quote from the Northwest Service Cooperative's Minnesota Healthcare Consortium Plan (Medica), seconded by Commissioner Moran, and the motion carried.

LABOR RELATION STRATEGY

Per Minnesota Statute §13D.03, Commissioner Gerardy moved to close the meeting at 11:10 a.m. to discuss labor relations strategy for the Law Enforcement Labor Services. Commissioner Remick seconded the motion, and it carried unanimously. Present during the closed session were Commissioners Chuck Flage, Eric Mickelson, Al Remick, Tony Gerardy, and Andy Moran, along with Human Resources Director Angie Lundeen and Auditor Kelsey Gervais.

Commissioner Mickelson moved to reopen the meeting at 11:15 a.m., with Commissioner Remick seconding the motion. Motion carried unanimously

HIGHWAY ANNOUNCEMENTS

Highway Engineer Taylor Amiot presented the Board with the Highway Department's 5-Year Plan, noting it is used for budgeting purposes and is subject to change for the years 2026–2030. Amiot reviewed the projected projects for each year. Commissioner Remick moved, seconded by Commissioner Gerardy, to approve the 5-Year Plan as presented, and the motion carried unanimously. A copy of the plan is available at the Highway Department and on the County's website.

MINUTES

Commissioner Moran moved, seconded by Commissioner Gerardy, and carried unanimously to approve the minutes from the meeting on October 28, 2025.

EXPENDITURES

Commissioner Remick moved, seconded by Commissioner Gerardy, and carried unanimously to approve the following expenditures for the period:

<u>Vendor</u>	<u>Amount</u>
Applied Concepts Inc	\$ 2,191.00
Cenex Fleet Fueling	\$10,009.37
Gladden Construction, Inc.	\$11,831.99
Handy Hitch Mfg, Inc.	\$ 2,204.58
Lakehead Trucking, Inc	\$ 3,607.60
RDO Equipment Co.	\$ 5,822.52
Red Lake County Co-operative	\$ 2,999.05
Revize Software Systems	\$ 3,140.00

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Titan Machinery	\$ 2,746.21
22 Payments less than \$2000	<u>\$12,506.71</u>
TOTAL	\$57,059.03

COMMITTEE REPORTS

Remick- Alluma, Association of Minnesota Counties, Tri-County Corrections, CD 4 Public Hearing

Mickelson- CD 4 Public Hearing

Gerardy- CD 4 Public Hearing

Moran- Tri-County Correction, Quin County Community Health Services, CD 4 Public Hearing

Flage- Clearwater River One Watershed One Plan, Association of Minnesota Counties, Northwest

Regional Development Commissioner, CD 4 Public Hearing

AUDITOR ANNOUNCEMENTS

Auditor Kelsey Gervais presented the Board with a quote from Thief River Glass in the amount of \$3,677 for installation of a handicap operator on the south courthouse door, utilizing Safe and Secure Courthouse Grant funds. Commissioner Gerardy moved, seconded by Commissioner Mickelson, to approve the quote, and the motion carried unanimously.

ADJOURNMENT

A motion was made by Commissioner Mickelson, seconded by Commissioner Remick, and unanimously carried to adjourn the meeting at 12:47 p.m. The next regular meeting of the board is scheduled for Thursday, November 25th, 2025 at 10:00 a.m.

Attest: _____
Kelsey Gervais, County Auditor

Anthony Flage, Chairman
Board of Commissioner